

GRANTMAKING – SPRING 2025

Capacity Building Grant Application

Thank you for your interest in completing this application for a Capacity Building grant. We encourage you to check out our [Capacity Building overview page](#) and read the full application prior to completing the proposal. If you have any outstanding questions, please refer to our [FAQs](#) and webinars, or reach out to us at GranteeHelpDesk@kauffman.org.

Application Window: March 4 – April 4, 2025

I understand that capacity building grants are non-renewing, one-time grants. Any related funding needs for ongoing expenses beyond the grant term (i.e. payroll expenses for new staff hired, subscriptions, etc.) are not eligible for future capacity building requests. (check box)

Are you applying for funding to support a fiscally sponsored project? (y/n)

Provide the name of your sponsored project/organization here. (text field)

If yes, complete the Organization & Contact Info section and EIN with the fiscal sponsor's information.

Organization & Contact Information

- Organization name and related contacts
- Website/social media
 - Website (text box)
 - Social media (text box)
 - LinkedIn (for your organizational leader) (text box)
 - Other (text box)
- Does your organization participate in lobbying? (y/n)

Dates & Funding

- Start date (start date should not be earlier than June 1, 2025) (text box)
- End date (end date should be before June 1, 2027) (text box)
- Amount requested (minimum \$100,000; maximum \$250,000)
- Total 2024 Organization Operating Budget (In general, Capacity Building grants should not represent more than one-third of an organization's overall budget)
 - Request attached document with 2024 annual budget
- Detailed grant budget (cannot fund indirect expenses and capital construction)

Evidence of Alignment

- The Kauffman Foundation has identified strategic priorities to close the economic mobility gaps in the Kansas City region. Indicate the primary area in which your organization drives impact in alignment with the Foundation's strategic priorities: (drop-down options: college access and completion; workforce and career development; entrepreneurship)
- If you have a secondary impact area in alignment with the Foundation's strategic priorities, please indicate here. (optional)
- The Kauffman Foundation has identified focus areas to drive our strategic priorities. Select the focus area(s) in which your organization currently drives impact. (drop-down options: essential competencies and skills; equitable access; participation and belonging; education and employer connection)
- How do your organization's current activities align with the Kauffman Foundation's strategic priorities you selected? Share the results from these activities. If your work is not currently aligned with our strategic priorities, explain how your proposal will increase alignment with the Foundation's strategic priorities while also supporting your organization's mission. (max 1000 characters)

Proposal

- What areas of your organization do you seek to build or strengthen through this proposal? Select up to three that align with the initiatives outlined in our Capacity Building grant examples.
- How will funding the areas selected above better position your organization to support economic mobility in the Kansas City region? (max 1000 characters)
- What type of work will your proposal primarily focus on? (select one)
The Foundation defines direct Service as programming or directed engagement with individuals to aid, assist, or reduce barriers. For example, an accelerator that helps entrepreneurs launch businesses or a program to help high school students apply to college.
- Do you know the anticipated number of people served? (Yes/No)
- If yes, tell us how many people you anticipate directly impacting or engaging through this proposal. Do not include social media followers, website traffic, in-kind space utilization, or one-off convening attendance in reported direct beneficiaries. (7-character limit text box)

- What results (outputs and outcomes) are you committed to achieving by the end of the grant term? Provide a timeline for implementing your proposal (include three to five key milestones). (max 1000 characters)
- Tell us about your organization's leadership and key staff involved with the implementation timeline above. Include any recent or anticipated staff/leadership transitions that may impact this grant (max 500 characters).

Beneficiaries of your organization

What percentage of the population your organization serves identifies as low or moderate income households?

How do you collect or verify that information? (1000 characters)

The Kauffman Foundation's 2035 vision is focused on closing economic mobility gaps in the Kansas City region. We recognize that organizations outside of the Kansas City region, including statewide or national organizations, can accelerate our impact through resources, ideas, and learning.

Does your organization currently serve or operate in the Kansas City region? (Y/N)

If not, what led you to consider the Kansas City region as an area of interest? How have you built relationships with local organizations/stakeholders in the region and engaged with the beneficiaries you plan to serve? (max 1000 characters)

If you currently serve or operate in the Kansas City region, please respond to the following: (If you do not currently, check 'not applicable.')

We are exploring parts of Kansas City that could be especially important for achieving equitable economic mobility in the Kansas City region. The list will change as the data and our approach evolve. Do the beneficiaries of your proposal reside in one or more of the areas listed below? Please select all that apply. (If you do not currently collect that information, check 'do not collect.')

- Downtown Kansas City, Missouri (including Westside, 18th and Vine, and Midtown)
- Downtown Kansas City, Kansas (including surrounding areas)
- East Lenexa / South Shawnee Mission, Kansas
- Ivanhoe / Sante Fe / Oak Park / Manheim, Kansas City, Missouri
- Northeast Kansas City, Missouri
- Downtown Olathe, Kansas (including surrounding neighborhoods)
- Piper / Edwardsville, Kansas
- Southeast Kansas City, Missouri
- Ruskin Heights / Hickman Mills / Grandview, Missouri

- Swope Park / Raytown, Missouri
- Waldo / Red Bridge, Missouri (including 63rd to I-435 along Troost)
- Other geographic area in Kansas City
- Do not collect
- Not applicable

If you know which specific zip codes your beneficiaries reside in, please enter here.

Demographics – the following information regarding demographics will not be used to make decisions on who is awarded grants.

- Leader (race/ethnicity & gender)
- Governing Board (race/ethnicity & gender)

Required Documents

1. Your organization's annual budget
2. Most recent financial statements (audited, if available)

Please note that the Foundation will not review any additional documents submitted beyond your budget and financial statements.

How did you hear about this opportunity?

The Kauffman Foundation is interested in learning how people hear about our work. Please share how you learned about our strategic direction and new grantmaking priorities.

Capacity Building Types

Staff, Board, & Leadership Development
Collaboration Development
Communications & Marketing
Data & Evaluation
Financial Planning & Fundraising
Human Resource Planning
Information Technology Planning & Digital Security
Operating Systems
Strategic Planning
Special Projects
Pilot Initiatives (new 2025)